

TELECOMMUNICATIONS CONSULTANTS INDIA LIMITED
(A Government of India Enterprise)



Advt. No TCIL/11/052/HRD/Rct./001/2025

Dated 04.04.2025

Telecommunications Consultants India Ltd. (TCIL) is an ISO 9001:2015 certified fast growing multinational Public Sector Organization under the Ministry of Communications and Information Technology, Govt. of India. TCIL is operating globally to provide world-class technology and Indian expertise in all fields of Telecom, IT & Civil.

TCIL requires qualified and experienced Officer for the empanelment as Consultant (Risk Management & Mitigations):

A. Eligibility Criteria

| | |
|---------------------------|---|
| No. of post | 01 |
| Educational Qualification | Essential Qualification : Graduate in any discipline from recognised university in India Preferred Qualification: MBA/CA |
| Age | Maximum 65 years as on 01.04.2025 |
| Experience | Minimum 20 years' experience in mitigating financial/ business risks or audit at senior position |
| Period of Engagement | Initially for 6 months, which can be extended from time to time as per need of TCIL |

***Equivalence of qualification acquired through Conventional or Open and Distance Learning and Online modes -** Degrees at undergraduate and postgraduate level in conformity with UGC notification on Specification of Degrees, 2014 and post graduate diplomas awarded through Open and Distance Learning mode and/or Online mode by Higher Educational Institutions, recognised by the Commission under these regulations; shall be treated as equivalent to the corresponding awards of the Degrees at undergraduate and postgraduate level and post graduate diplomas offered through conventional mode. However, for programmes for which AICTE is the regulator, its approval for ODL courses is necessary

B. Emoluments:-

- I. Remuneration for ex-employee from Govt./Other PSU's engaged as Consultants shall be fixed as under:-
 - a) For Candidates from PSU/ IDA Pattern:- Pay shall be fixed as all inclusive lump sum remuneration equal to 50% of the last pay drawn (last basic + Last DA thereon). They shall not be entitled for increase in DA or revision in pay after their retirement / relieving.
 - b) For Candidates from Govt./ CDA Pattern:- The remunerations of Govt. Officers shall be governed by Govt. rules, and the consolidated per month fee/ remuneration of consultant shall be restricted to the difference between last pay drawn by him (Last basic pay + CDA) and his pension + DA at a rate fixed at the time of hiring.
- II. Remuneration for Consultant having Private Sector background or freelancer/self-employed shall be as per TCIL Policy.

C. Job Description: - The duties and responsibilities shall be, but not limited to:

1. Review existing financial and administrative internal control system, decision making process and associated risks.
2. Strengthening internal control systems, determining and mitigating financial/ business risks within India and abroad.

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3. Suggest measures to minimize and avoid deviations, suggest mechanism to improve transparency in procurement, project execution and tie up with business partners.
4. Improve efficiency and productivity within organization, improve interface with business partners and suggest measures in line with business goal of organization.
5. Suggest and advise on minimizing audit objections, advice on drafting response to audit observations.

Person having exposure/experience in India and International level and experience in Govt. sector shall be preferred.

D. Necessary Instructions:-

1. The last date of receipt of the applications is 21.04.2025
2. Experience in the relevant field shall be calculated from the date of attaining the minimum essential qualifications.
3. Name of the post applied for should invariably be mentioned on the top of the envelope containing the application form. Envelope should contain only one application.
4. Incomplete/unsigned applications and applications received after the last date of receipt of applications will not be entertained. The application form in the prescribed format without the duly attested copies of all relevant certificates (Educational, professional Date of Birth & Experience) shall be liable to be rejected.
5. Management reserves the right to cancel / restrict / enlarge / modify/ alter the recruitment /selection process at any stage, without issuing any further notice or assigning any reason thereafter.
7. Interested candidates should send their application in the prescribed format to The Chief General Manager (HR), Telecommunications Consultants India Ltd., TCIL Bhawan, Greater Kailash-I, NewDelhi-110048 up to the last date of receipt.