



INDIRA GANDHI INSTITUTE OF DEVELOPMENT RESEARCH (IGDR)
(Deemed to be University)
(An Advanced Research Institute Established by the Reserve Bank Of India)
General A.K. Vaidya Marg, Goregaon (East), Mumbai - 400 065

Advt No: IGIDR/Faculty/2025

Dated : 21.03.2025

Recruitment for the Faculty Positions

IGIDR invites online applications for the following faculty positions :

Sr. No	Position	Gen	SC	ST	OBC-NCL	EWS	PwBD (a)	Total
1	Professor	03	--	--	--	--	--	03
2	Associate Professor	02	--	--	--	--	--	02
3	Assistant Professor (Regular/ Contract/Visiting)	04	02	01	03	01	01	12

Note: Gen- Open Category; SC-Scheduled Caste; ST-Scheduled Tribe; OBC-NCL- Other Backward Castes-Non-Creamy Layer; and EWS - Economically Weaker Section; PwBD – Persons with Benchmark Disabilities.

Specializations: Behavioral Economics, Climate Change Economics, Data Science and Statistics, Econometric Theory, Economics of Education, Empirical Industrial Organization, Energy and Environmental Economics, Health Economics, International Trade, Labour Economics, Law and Economics, Macroeconomics and Finance, Microeconomic Theory, Political Economy, Time Series Econometrics.

Salary and Perks: IGIDR adheres to the pay scales established by the Seventh Pay Commission for IITs and IIMs. In addition to competitive salaries, the Institute offers various other benefits, including on-campus housing, leave travel concessions, medical insurance, education allowance for children, contribution towards CPF, group medical insurance, group term insurance, and group personal accident insurance. The Institute also has a Professional Development Scheme (PDS) that provides a three-year block research grant of INR 4 Lakhs, plus an additional INR 1 Lakh seed money for an Assistant Professor.

Details of Educational qualification and experience required for the posts :

1. Post: Professor	
We expect a minimum contribution in Teaching, Research, and Ph.D.Student Guidance from all applicants.	
Level and Pay Matrix	Level – 14 A Minimum Basic Pay in Pay Level - 1,59,100/- pm, DA, HRA and TRA at the prevailing rate.
Qualification	Ph.D degree in the appropriate specialization.
Experience	Candidates should have a minimum of 10 years of post-Ph.D Teaching / Research experience, of which at least 4 years should be at the level of Associate Professor or equivalent in any reputed Indian or foreign Institute/ University.
Publications	Candidates should have, in total, a minimum of twelve publications, of which at least ten should be in reputed peer-reviewed journals [Scopus /ABDC/ABS or equivalent ranked/indexed journals]. Out of these, at least three should be in Scopus Q1 or ABDC A / A* journals.
Ph.D guidance	Candidates should be the supervisor of at least five Ph.D. students who have graduated OR should have at least four graduated students, and one should be in an advanced stage. The advanced stage is when the student has submitted the thesis or has at least one publication produced from the doctoral work. The criteria for Ph.D. guidance of students may be relaxed for candidates with excellent records in Publications and External Research Grants.
Projects/ Research Grants:	It is desirable that candidates from universities/research institutes should have been awarded at least two research grants with the candidate as PI of the project. Research grants received as a Co-PI will be given proportionate weightage. Research grants may be from a major National/International funding agency (sponsored mode). Due weightage will be given for the quantum of grant received. Any internal funding from the candidate's parent Institute / Organization, including a seed grant, will not be considered for this criterion.

2.	Post: Associate Professor	
	We expect a minimum contribution in Teaching, Research, and Ph.D.Student Guidance from all applicants.	
	Level and Pay Matrix	Level – 13 A2 Minimum Basic Pay in Pay Level - 1,39,600/- pm, DA, HRA and TRA at the prevailing rate.
	Qualification	Ph.D degree in the appropriate specialization.
	Experience	Candidates should have a minimum of 6 years of post-Ph.D Teaching / Research experience, of which at least 3 years should be at the level of Assistant Professor or equivalent in any reputed Indian or foreign Institute/ University.
	Publications	Candidates should have, in total, a minimum of six publications , of which at least five should be in reputed peer-reviewed journals [Scopus /ABDC/ABS or equivalent ranked/indexed journals]. Out of these, at least two should be in Scopus Q1 or ABDC A / A* journals.
	Ph.D guidance	Candidates should be the supervisor of at least three Ph.D. students who have graduated OR should have at least two graduated students, and one should be in an advanced stage. The advanced stage is when the student has submitted the thesis or has at least one publication produced from the doctoral work. The criteria for Ph.D. guidance of students may be relaxed for candidates with excellent records in Publications and External Research Grants.
	Projects/ Research Grants:	It is desirable that candidates from universities/research institutes should have been awarded at least one research grant with the candidate as PI of the project. Research grants received as a Co-PI will be given proportionate weightage. Research grants may be from a major National/International funding agency (sponsored mode). Due weightage will be given for the quantum of grant received. Any internal funding from the candidate's parent Institute / Organization, including a seed grant, will not be considered for this criterion.

3.	Post: Assistant Professor		
	Level and Pay Matrix	Level – 12 Minimum Basic Pay in Pay Level - 1,01,500/- pm, DA, HRA and TRA at the prevailing rate.	
	Qualification	Ph.D degree in the appropriate specialization.	
	Experience	<p>Candidates should have a minimum of 3 years of post-Ph.D Teaching/Research experience, at the level of Assistant Professor or equivalent in any reputed Indian or foreign Institute/ University.</p> <p>Due weightage will be given to the candidates with demonstrated ability to source external research and consultancy grants.</p>	
	Publications	Candidates should have, in total, a minimum of three publications , of which at least two should be in reputed peer-reviewed journals [Scopus /ABDC/ABS or equivalent ranked/indexed journals]. Out of these, at least one should be in Scopus Q1 or ABDC A / A* journals.	
		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 5px;">Candidates with less than three years of post-Ph.D. Research / Teaching experience.</td> <td style="width: 50%; padding: 5px;"> <p>May be considered for an appointment as Assistant Professor on a contractual basis.</p> <p>Candidates should have at least one paper published in reputed peer-reviewed journals [Scopus/ABDC/ABS or equivalent ranked/indexed journals]</p> <p>At the entry level, they may be placed with a basic pay mapped at Level 10 Cell No. 8 (INR 70,900/-)</p> <p>After 1 year, shall move to Level 11 Cell No. 3 (INR 73,100/-) as per 7th cpc.</p> </td> </tr> </table>	Candidates with less than three years of post-Ph.D. Research / Teaching experience.
Candidates with less than three years of post-Ph.D. Research / Teaching experience.	<p>May be considered for an appointment as Assistant Professor on a contractual basis.</p> <p>Candidates should have at least one paper published in reputed peer-reviewed journals [Scopus/ABDC/ABS or equivalent ranked/indexed journals]</p> <p>At the entry level, they may be placed with a basic pay mapped at Level 10 Cell No. 8 (INR 70,900/-)</p> <p>After 1 year, shall move to Level 11 Cell No. 3 (INR 73,100/-) as per 7th cpc.</p>		
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 5px;">Those who have submitted their Ph.D. thesis and are awaiting the award of the Ph.D. degree.</td> <td style="width: 50%; padding: 5px;"> <p>May be considered for a visiting position on a contractual basis. Tenure will be for a period of 1 year and extendable to a maximum period of 2 years. Consolidated pay will be INR 1,19,493/-</p> </td> </tr> </table>	Those who have submitted their Ph.D. thesis and are awaiting the award of the Ph.D. degree.	<p>May be considered for a visiting position on a contractual basis. Tenure will be for a period of 1 year and extendable to a maximum period of 2 years. Consolidated pay will be INR 1,19,493/-</p>
Those who have submitted their Ph.D. thesis and are awaiting the award of the Ph.D. degree.	<p>May be considered for a visiting position on a contractual basis. Tenure will be for a period of 1 year and extendable to a maximum period of 2 years. Consolidated pay will be INR 1,19,493/-</p>		

How to Apply:

**Please complete the online application form available at:
www.igidr.ac.in/recruitment**

Provide all details, including (i) a cover letter, (ii) a CV outlining educational qualifications, experience, publications, and, where applicable, Ph.D. guidance and Project/Research Grants, (iii) Self-attested copies of educational qualification and experience certificates, (iv) a passport-size color photograph, and (v) an e-signature. (vi) documents claiming reservation if applying under the reserved category, and (vii) three references.

The cover letter should be addressed to:

The Registrar

Indira Gandhi Institute of Development Research

Mumbai-400 065.

Deadline: The Last date for Online Application is 05th May 2025 by EoD

Important Notes:

- 1) The Institute reserves the right to fill or not fill any or all of the advertised positions and reject any application without assigning any reason whatsoever, at its sole discretion. The decision of the Institute in all matters of the selection process will be final.
- 2) Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If any candidate is found ineligible at any stage of the recruitment/appointment process or is found supplying false information, he/she will be disqualified, and his/her candidature/appointment will be cancelled. Canvassing in any manner would also entail disqualification of the candidature.
- 3) It may be noted that mere eligibility will not entitle any candidate to be called for any part of the selection process. If the number of applications received is more than the number of vacancies available, in addition to the essential qualifications and experience, minimum eligibility criteria for shortlisting the applicants may be fixed at a higher level by the Institute.
- 4) Applicants who are employed in Government, Semi-Government, Autonomous bodies, or institutions should send their applications through the proper channel, OR they will be required to produce a No Objection Certificate (NOC) from their employer at the time of the interview.
- 5) The candidates who applied earlier need to apply again, as their previous applications will not be considered.
- 6) The applicants are required to upload all the supporting documents mandatorily to complete the applications. Self-attested copies of educational qualification certificates and experience certificates must be uploaded. Once submitted, no change/modifications in the application form whatsoever will be entertained. Providing any false, incorrect, incomplete information/ document, intentionally or otherwise, will disqualify the candidate.

- 7) Reservation is applicable as per the Government of India rules. The candidates belonging to reserved categories (SC/ST/OBC-NCL/PwBD/EWS) are required to attach the Caste/Category/Income certificate issued by the competent authority in the prescribed format of the Government of India. The Institute follows the Central list in the case of OBC-NCLs. The certificate for the OBC-NCL category should not be older than one year.
- 8) The candidates belonging to the reserved category are required to attach the Category certificate in the prescribed format of the Government of India, issued by the competent authority, not below the rank of a Tahsildar or from a first-class Magistrate of the place of domicile of the candidate clearly authenticating the category to which they belong to.
- 9) The reservations for Persons with Benchmark Disabilities (PwBD) candidates are as per the Govt. of India. However, they shall be required to produce a medical certificate in the prescribed form issued by the competent medical authorities for the purpose of employment. Persons suffering from not less than 40% of the disability in a, b, d, and e category as per the Department of Personnel and Training Office Memorandum No. 36035/02/2017- Estt(Res) dated January 15, 2018, shall only be eligible for the benefit of reservation and other relaxations, if any, as permissible under the rules.
- 10) An EWS candidate shall be eligible for the benefit of reservation and other relaxations, if any, as permissible under the rules as per the Ministry of Social Justice and Empowerment Office Memorandum F.No. 20013/03/2018-BC-II dated January 17, 2019, for reservation of Economically Weaker Sections.
- 11) Shortlisted Applicants called for an interview by the Institute will be reimbursed to and fro economy class airfare or II AC rail fare from the nearest city of their residence in India by the shortest route. Applicants from abroad may be interviewed through video conferencing, but if they are present in India at the time of the interview, they must attend the interview in person.
- 12) Correspondence from applicants regarding the conduct and result of the interview and reasons for not being called for an interview or selection will not be entertained.
- 13) Any Addendum/ Corrigendum/Extension of date/Update/Clarification will be published only on the Institute website (www.igidr.ac.in). Hence, the candidates are advised to visit the Institute website periodically for information/updates. The date and time of the presentation/interview will be communicated only by email. The Institute will not be responsible for candidates' non-receipt of emails.
- 14) The decision of the Institute in all matters of selection shall be final.
- 15) Any further amendment//additions/corrigendum, if found necessary, be will be hosted in IGIDR website link only and therefore applicants are advised to browse the above link regularly to get themselves acquainted with the updates. No individual correspondence will be made.
- 16) Any legal proceedings, claims, or disputes concerning this advertisement and selection process will be subject to the exclusive jurisdiction of the Bombay High Court.

----- XXXXX -----