



CSIR-CENTRAL BUILDING RESEARCH INSTITUTE

(Council of Scientific & Industrial Research)

ROORKEE - 247 667

(Website : www.cbri.res.in)



Advertisement No: CSIR-CBRI-5/2025

Start Date for Registration & Submission of online Application : 19.03.2025 (1730 hours)

Last Date for Registration & Submission of Online application : 15.04.2025 (1730 hours)

<http://cbri.res.in/notifications/recruitments>

The Central Building Research Institute (CBRI), Roorkee, is a constituent unit of Council of Scientific and Industrial Research (CSIR), New Delhi is a premiere Institute in the area of Building Science & Technology and has been vested with the responsibility of generating, cultivating and promoting building science and technology. CBRI carries out applied and basic research in various areas of building science and technology to provide S&T backup to the problems related to Shelter Planning, Building Materials, Structure & Foundation and Disaster Mitigation. R&D is being pursued to develop new Building Materials and Construction Technologies and to transfer the developed technologies to the industry for commercialization.

CSIR-CBRI invites applications from suitably qualified, dynamic, result-oriented and dedicated Indian citizens for the following vacant posts of Technician on direct recruitment basis:

The emoluments, essential qualification, experience and age limit for various posts, as per norms, are summarized hereunder:

Name of the Post	No. of Posts & reservation	Pay Matrix Level (in CPC)	**Total Emoluments per month (Approx.)	***Upper Age Limit not exceeding (as on last date for submission of Online Applications)
Technician (1)	Total - 17 posts (including 02 PwBD) Details as under:- UR-13 posts, SC- 02 posts, EWS-02 posts. (including PwBD – 02 posts (one each VH with low vision, HH) & ESM - 06 posts)	Level-2, Cell-1 (Rs.19900-63200)	Rs. 19900/- (basic)+ usual allowances as admissible at Roorkee.	28 years

Abbreviations: UR-Unreserved, OBC-Other Backward Class, SC-Scheduled Caste, EWS-Economically Weaker Section, ESM: Ex-Serviceman, PwBD-Persons with Benchmark Disabilities, VH- Blindness and Low Vision, HH-Deaf and Hard of Hearing

**Total Emoluments means approximate total emoluments on minimum of Pay Level as on date as applicable to the indicated Pay Level including Dearness Allowance, House Rent Allowance and other allowances as admissible to Council employees, as per rules in Roorkee.

***Please see age relaxation under the heading "General information and conditions" of the Advertisement.

Post Code / Area/ No. of Posts (Reservation)	Name of the Post(s)	Essential Educational Qualifications and Experience	Job Requirement/ Experience
<p>Post Code : T01-25</p> <p>Draftsman (Civil/Architect)</p> <p>04 posts</p> <p>(SC - 01, UR – 03)</p> <p>Out of above, one post is reserved for ESM and one is reserved for PWD(HH) category.</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/State trade Certificate of DRAFTSMAN (Civil/Architecture) trade.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in DRAFTSMAN(Civil/Architecture) trade.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in the DRAFTSMAN (Civil/Architecture) trade in a Ministry/Department/Organization/ Public Sector Undertaking/Autonomous Body under Government of India / State / UT.</p>	<p>The incumbent shall be required to carry out drawing work of buildings.</p> <p>Estimation of quantities, supervision of work and preparation as in building drawing.</p> <p>Know the operation of CAD based drawings.</p>
<p>Post Code : T02-25</p> <p>Instrumentation</p> <p>01 post (UR)</p> <p>Reserved for ESM.</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/State trade Certificate (Instrumentation) trade.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in Instrumentation trade.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in Instrumentation trade in a Ministry/Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India/State / UT.</p>	<p>The incumbent shall be required to carry out Operation, Maintenance, up-keeping of Instruments and assisting Scientists and Researchers in experimentation.</p>
<p>Post Code : T03-25</p> <p>Electrician</p> <p>02 post</p> <p>(SC - 01 , EWS – 01).</p> <p>Out of above, one post is reserved for ESM.</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/State trade Certificate in Electrician trade.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in Electrician trade.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in Electrician trade in a Ministry/ Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India / State / UT.</p>	<p>The incumbent shall be required to carry out jobs, repair and maintenance of Sub-stations, Gen sets, Cables, Internal Wirings, Motor winding, transformer windings, Electrical gadgets, electrical installations / machines / equipment.</p>

<p>Post Code : T04-25</p> <p>Mechanic (Machine tool/Maintenance/refrigeration)</p> <p>02 posts (UR)</p> <p>Out of above, one post is reserved for ESM.</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/State trade Certificate in Machine tool Maintenance/Refrigeration Trade or equivalent.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in Machine tool/Maintenance/refrigeration Trade or equivalent.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in Machine tool/Maintenance/refrigeration trade or equivalent in a Ministry/Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India / State / UT.</p>	<p>The incumbent shall be required to carry out day to day activities related to PCB Soldering, PCB design and fabrication, designing of electronic circuits, Repair and maintenance of electronic power supplies. The incumbent shall be required to carry out jobs, repair and maintenance of Refrigeration and air conditioning equipment such as split AC, window AC, water cooler, fridge etc.</p>
<p>Post Code : T05-25</p> <p>Mason</p> <p>01 post (EWS)</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/State trade Certificate in Mason trade.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in Mason trade.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in Mason trade in Ministry/Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India / State / UT.</p>	<p>The incumbent shall be required to carry out maintenance work of construction and repair.</p>

<p>Post Code : T06-25</p> <p>Fitter</p> <p>01 post (UR)</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/State trade Certificate in Fitter trade.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in Fitter trade.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in Fitter trade in Ministry/Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India / State / UT.</p>	<p>The incumbent shall be required to carry out Fitting and Bench work jobs/ assembly of opto- mechanical components and undertake the repair and maintenance works of workshop/optical machinery. The incumbent shall also be required to train students in filing and Bench work jobs.</p>
<p>Post Code : T07-25</p> <p>Welder</p> <p>01 post (UR)</p> <p>(reserved for ESM).</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/State trade Certificate in Welding trade.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in Welding trade.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in Welding trade in a Ministry/ Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India / State / UT.</p>	<p>The incumbent shall be required to carry out all normal and emergent welding work and related work like TIG, MIG, gas welding & soldering work etc. The incumbent shall also be required to train students in welding related works.</p>
<p>Post Code : T08-25</p> <p>Plumber</p> <p>01post (UR)</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/State trade Certificate in Plumbing trade.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in Plumbing trade.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in Plumbing trade in a Ministry /Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India /State / UT.</p>	<p>The incumbent shall be required to carry out plumbing related work in institute. The incumbent shall also be required to carry out drainage cleaning plus smooth working of water distribution / waste water supply and management.</p>

<p>Post Code : T09-25</p> <p>Medical Lab Technician</p> <p>01post (UR)</p>	<p>Technician (1)</p> <p>Pay</p> <p>Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/ State trade Certificate in Medical Lab Technician.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in Medical Lab Technician.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in Medical Lab Technician in a Ministry/ Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India / State / UT.</p>	<p>The incumbent shall be required to carry out the duties of pathologist in the pathology lab of CSIR-CBRI dispensary.</p>
<p>Post Code : T10-25</p> <p>Computer/IT</p> <p>02 post (UR)</p> <p>Out of above, one post is reserved for ESM and one is reserved for PWD(VH) category.</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/ State trade Certificate in COMPUTER OPERATOR & PROGRAMMING ASSISTANT or NETWORK TECHNICIAN.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in COMPUTER OPERATOR & PROGRAMMING ASSISTANT or NETWORK TECHNICIAN.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in COMPUTER OPERATOR & PROGRAMMING ASSISTANT or NETWORK TECHNICIAN in a Ministry/ Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India /State / UT.</p>	<p>The incumbent shall be required to carry out maintenance work of computer & its peripherals, LAN, Local Area Network, operation of ID card printer and Data entry, Intranet uploading, website upload etc.</p>
<p>POST CODE : T11-25</p> <p>Digital Photography</p> <p>01post (UR)</p>	<p>Technician (1)</p> <p>Pay Matrix Level-2</p>	<p>SSC/10th Standard/SSC or equivalent with Science subjects, with minimum 55% marks and ITI Certificate or National/State trade Certificate in Digital Photography trade.</p> <p>or</p> <p>SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in Digital Photography trade.</p> <p>or</p> <p>SSC/10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in Digital Photography trade in a Ministry/Department/Organization/Public Sector Undertaking/Autonomous Body under Government of India /State / UT.</p>	<p>The incumbent shall be required to carry out digital photography, Videography, computer operation, Photoshop and other modern tools.</p>

Selection procedure for the post of Technician (1) [Group II]:

The candidates as recommended by the Screening Committee, duly constituted for the purpose, shall be invited for a Trade Test. Those who qualify in the Trade Test shall be invited for a Competitive Written Examination. There will be three papers (Paper-I, Paper-II & Paper-III). Paper-II & Paper-III will be evaluated only for those candidates who secure the minimum threshold marks (to be determined by the Selection Committee) in Paper-I. The Final merit list will be prepared only on the basis of the marks obtained by the candidates in Paper-II & Paper-III.

The related details for the Written Examination (consisting of three papers covering Mental Ability Test, General Awareness & English Language and Concerned Subject etc.) are as under:-

Mode of Examination	OMR Based Objective Type Multiple Choice Examination
Medium of Questions	The questions will be set both in English and Hindi except the questions on English Language
Standard of Exam	SSC + ITI / XII Standard
Total No. of Questions	150
Total Time Allowed	2 hours 30 minutes

Paper I (Time Allotted - 1 hour)

Subject	No. of questions	Maximum marks	Negative Marks
Mental Ability Test (include General intelligence, Quantitative Aptitude, Reasoning, problem solving, situational judgement etc.)	50	100 (two marks for every correct answer).	There will be no negative marks in this paper.

Paper-II (Time Allotted – 30 minutes)

Subject	No. of Questions	Maximum Marks	Negative Marks
General Awareness	25	75 (three marks for every correct answer)	One negative mark for every wrong answer
English Language	25	75 (three marks for every correct answer)	One negative mark for every wrong answer

Paper-III (Time Allotted - 1 hour)

Subject	No. of questions	Maximum marks	Negative Marks
Concerned Subject	50	150 (three marks for every correct answer)	One negative mark for every wrong answer.

The syllabus for Trade Test and Paper-III of Written Examination shall be notified in due course.

General information and conditions:-

1. Benefits under Council service:

a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR. In terms of CSIR Residence Allotment Rules, Council employees are eligible for accommodation as per their entitlement depending on availability.

b. In addition to the emoluments indicated against the posts, benefits such as applicability of New Pension Scheme - 2004, reimbursement of Medical Expenses, Leave Travel Concession, Conveyance Advance and House Building Advance are available as per CSIR rules.

c. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion scheme.

2. Other conditions

a. The applicant must be a citizen of India.

b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of submission of the online applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of submission of the online applications. No enquiry asking for advice as to eligibility shall be entertained.

c. The applicant should submit the application form duly filled-in with all the relevant information along with scanned photograph, signature and documents through online mode only after reading the instructions carefully. The prescribed qualifications should have been obtained through recognized Universities / Institutions. Incomplete applications shall be summarily rejected and no enquiry in this regard shall be entertained at a later stage.

d. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Trade Test. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidates should, therefore, mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, supported with documents from 10th standard onwards. If any discrepancy is found between the information filled by the applicant in the application form and the certificates/testimonials, etc. uploaded, the candidate's application shall be summarily rejected and the candidate shall be disqualified from further applying in this Organization.

e. In respect of equivalence clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce the order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the Application is liable to be rejected.

f. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications for that Grade. The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty shall not be counted while calculating the valid experience for the posts where experience is required.

g. If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted.

h. The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for submission of online applications.

i. Any discrepancy found between the information given in application and as evident in original documents shall make the candidate ineligible for the post. If at any stage of the recruitment process, it is discovered that the

candidates do not fulfil the eligibility criteria; their candidature shall be cancelled without assigning any reason whatsoever.

j. Persons with Benchmark Disabilities (PwBD) fulfilling the eligibility conditions prescribed under Government of India (GoI) instructions are encouraged to apply, provided the post is identified as suitable for PwBD.

k. The Institute strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

l. Canvassing in any form and or bringing any influence, political or otherwise, shall be treated as a disqualification for the post.

m. The selected candidates shall initially be on a specific duration of probation period. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of probationary period, they shall be considered for confirmation in accordance with the extant rules.

n. After successful completion of probationary period, the appointment may be terminated at any time by a month's notice given by either side i.e. the appointee or the appointing authority, without assigning any reason. The appointing authority, however, reserves the right of terminating the services of the appointee forthwith or before the expiry of the stipulated period of notice by making the payment of a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.

o. As per the resolution regarding Official Language (Rajbhasha), the selected candidates shall have to acquire the knowledge of Hindi during the probationary period.

p. The selected candidates shall not be permitted to apply for appointment elsewhere or in CSIR-CBRI during the probationary period and if they have already applied for any posts in any other Organization, they may have to intimate the details of such applications immediately after joining the Institute.

q. The services in the Council are liable for transfer to anywhere in India. Director-General, CSIR, can transfer any employee from one Laboratory/ Institute to another including their Extension/Field Centres in Public interest. Director, CSIR-CBRI, can transfer any Employee from Headquarters of the Organization/Lab. to its extension Centres and vice-versa.

r. The provisions of the Central Civil Services (Conduct) Rules, 1964 & Central Civil Service (Classification, Control and Appeal) Rules, 1965 and such other rules or executive orders as may from time to time be applicable to the servants of the Council, shall apply to the extent to which they are applicable to the appointment hereby offered and the decision of the Council as to their applicability shall be final.

s. Director, CSIR-CBRI reserves the right not to fill up a particular post, if it so desires. The number of vacancies indicated above is provisional and may vary at the time of actual selection. However, the change, if any as per Organizational requirement, shall be notified on our website.

t. For any updates (screening list, trade test and written examination dates, etc.), kindly visit our website '<http://www.cbri.res.in>' regularly. Also check your registered e-mail IDs for any communication from CSIR-CBRI related to this recruitment. All the processes, notification, decision approved by the Competent Authority from time to time shall be notified on our website.

u. The decision of the CSIR / Director CSIR-CBRI in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination or any matter not specifically stated in the advertisement, shall be final and binding on the candidates.

3. Relaxations :

a. Upper age limit is relaxable upto five years for the regular employees working in CSIR Laboratories Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings in accordance with the instructions and extant orders issued by the GOI from time to time in this regard.

b. Age relaxation for SC/ST/OBC(NCL) shall be admissible as per Govt. of India rules, provided the post is reserved for that category. Age relaxation shall be 5 years for SC/ST, 3 years for OBC and 10 years for PwBD candidates. Age relaxation shall be subject to submission of self-attested photocopies of certificates issued in the format prescribed by Government of India for appointment in Govt. of India posts and issued by the competent authority.

Sr. No.	Category	Age-relaxation permissible beyond upper age limit
01	SC/ST.	5 years
02	OBC	3 years
03	PwBD (Unreserved)	10 years
04	PwBD (OBC)	13 years
05	PwBD (SC/ST)	15 years
06	Ex-Servicemen (ESM)	3 years after deduction of the military service rendered from the actual age as on the closing date, as per GOI orders amended from time to time.
07	Ex-Servicemen (OBC/SC/ST)	6/8/8 years after deduction of the military service rendered from the actual age as on the closing date, as per GOI orders amended from time to time.
Additional permissible relaxation in upper age limit for Group 'C' posts		
08	Widows / Divorced Women / Women judicially separated and who are not remarried	Up to 35 years of age
09	Widows/ Divorced Women / Women judicially separated and who are not remarried (OBC)	Up to 38 years of age
10	Widows/ Divorced Women / Women judicially separated and who are not remarried (SC/ST)	Up to 40 years of age

c. No age relaxation is allowed to SC/ST/OBC candidates applying against unreserved posts.

d. A person seeking appointment on the basis of reservation to OBCs must ensure that he / she possesses the caste/ community certificate and does not fall in creamy layer on the crucial date i.e., as 15.04.2025 on last date of submission of online application. OBC candidate's eligibility shall be based on Castes borne in the Central List of Govt. of India. OBC candidates should not belong to Creamy Layer. Their Sub-caste should match with the entries in Central List of OBC failing which their candidature shall not be considered under any of the applied reserved category and shall be treated as UR, if otherwise eligible.

e. As per GOI provisions, age relaxation for Widows, Divorced Women and Women Judicially separated from Husbands who are not remarried, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Castes/Scheduled Tribes and upto 38 years for members belonging to the Other Backward Classes in respect of the posts reserved for them). The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence.

i) In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.

ii) In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decree of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that they have not remarried since.

f. Age relaxation to Persons with Benchmark Disabilities (PwBD): Age relaxation of 10 years for appointment (total 13 years for OBCs and 15 years for SCs/STs) is allowed to blind, deaf-mute and orthopedically handicapped persons and other specified disabilities as per Gal rules subject to the condition that maximum age of the applicant on the crucial date shall not exceed 56 years. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma

in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates shall be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual relevant Group (A, B or C) posts to be filled by Direct Recruitment by Selection.

Reservations for Persons with Benchmark Disabilities (PwBD): (Horizontal Reservation)

Degree of Benchmark Disability for reservation and Competent Authority for Issue of Disability Certificate: Only such persons would be eligible for relaxation in conditions/ reservation in posts who suffer from not less than 40% of relevant benchmark disability. Those Persons with Benchmark Disabilities (PwBD) who have availed the relaxation and/or reservation shall have to submit Certificate of Disability issued by the Competent Authority as per the form V, VI and VII of rule 18(1) under chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017.

Guidelines for Persons With Disabilities: In case of persons with benchmark disabilities, the facilities of compensatory time and Scribe / Passage Dictator shall be governed by MOSJE instructions issued vide OM No. 34-02/2015-DD-III dated 29.08.2018 & Corrigendum No. 34-02/2015- DD-III(pt) dated 08.02.2019, endorsed by CSIR on 15.03.2019.

g. Reservation for Economically Weaker Sections (EWS):

Vacancies reserved for the EWS (under 10% quota) are as per the Government of India/CSIR instructions issued from time to time.

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format, shall only be accepted as candidate's claim as belonging to EWS:

- I. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner
- II. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/Presidency Magistrate
- III. Revenue Officer not below the rank of Tehsildar and
- IV. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate as on closing date of registration of application for this notice. Further, these candidates are also required to produce valid Income and Asset Certificate during document verification. Failing in these stipulations, their claim for reserved status under EWS shall not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (U - reserved) category, shall be considered under General (UR) vacancies only.

h. Reservations for Ex- Serviceman: (Horizontal Reservation)

CONCESSIONS & RELAXATIONS: Age and Educational Qualification relaxation to Ex-Servicemen shall be granted as per GOI/CSIR orders, as amended from time to time.

- i) The upper age limit in case of Ex-Servicemen and Commissioned Officers including ECOs/SSCOs shall be relaxed by three years subject to the condition that on the closing date for receipt of applications the continuous service rendered in the Armed Forces by an Ex- Serviceman is not less than six months after attestation.
- ii) Ex-Servicemen who have already secured regular employment under the Central Govt. in a Civil Post are permitted the benefit of age relaxation as admissible for Ex-Servicemen for securing another employment in any higher post or-service under the Central Govt. However, such candidates shall not be eligible for the benefit of reservation, if any for Ex-Servicemen in Central Govt. jobs.
- iii) In order to qualify for the concession under (i) above, candidates concerned would be required to produce a certificate that they have been released from the Defence Forces. The certificate for Ex-Servicemen and Commissioned Officers including ECOs/SSCOs should be signed by the appropriate authorities and should also specify the period of service in the Defence Forces.

- iv) SC/ST/OBC/PwBD/EWS/ESM(Ex-Servicemen) candidates are required to produce a copy of the relevant certificate in the prescribed format of Government of India (GOI) signed by the specified authority for the posts reserved for respective category.
- v) For Ex-Serviceman the Upper Age limit shall be relaxed as on closing date of application by allowing the deduction of length of actual Military Service from his actual age and the resultant age should not exceed the maximum age limit prescribed for the Post by more than 3 years (6 years in case of OBC Candidates; 8 years in case of SC/ST).

NOTE I: Ex-Servicemen who have already secured employment in civil side under Central Government in Group "C" & "D" posts on regular basis after availing of the benefits of reservation given to Ex-Servicemen for their re-employment are NOT eligible for fee concession or for claiming benefits of reservation under ESM Category. However, they are eligible for age relaxation only.

NOTE II: The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation.

NOTE III : For any servicemen of the three Armed Forces of the Union to be treated as Ex- Servicemen for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post/Service, the status of Ex-Serviceman and/or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement for the Armed Forces within the stipulated period of one year from the closing date.

NOTE IV: An Ex-Serviceman or Persons with Benchmark Disability (PwBD) category candidate who qualifies on the basis of relaxed standards viz. age limit, qualification, in written examination, etc. is to be counted against reserved vacancies and not against general vacancies subject to fitness of such candidate for selection. In so far as cases of Ex-Servicemen are concerned, deduction from the age of Ex-Servicemen is permissible against the reserved or unreserved posts and such exemption cannot be termed as relaxed standards in regard to age.

NOTE V: There shall be no pay-protection in respect of Ex-Serviceman.

EXPLANATION I: An Ex-Serviceman means a person who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy, Air Force of the Indian Union, and who retired from such service after earning his/her pension. This would also include persons who are retired/retire at their own request but after having earned their pension; or I) who has been released from such service on medical grounds attributable to military service/circumstances beyond his control and awarded medical or other disability pension; or II) who has been released, otherwise than on his own request from such service as a result of reduction in establishment; or III) who has been released from such service after completing the specific period of engagement, otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency, and has been given a gratuity; and includes personnel of the Territorial Army of the following categories, namely: - a) Pension holders for continuous embodied service, b) Persons with disability attributable to military service; and c) Gallantry award winners.

EXPLANATION II: The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of "Ex-Serviceman" may be permitted to apply for re-employment one year before the completion of the specified terms of engagement and avail themselves of all concessions available to Ex-Servicemen but shall not be permitted to leave the uniform until they complete the specified term of engagement in the Armed Forces of the Union.

NOTE VI: AGE CONCESSION IS NOT ADMISSIBLE TO SONS, DAUGHTERS AND DEPENDENTS OF EX-SERVICEMEN.

The number/date of attested copy of the Discharge Book/Certificate (in case of Ex-Servicemen candidates) is to be indicated in the column (Any other relevant information) in the application form.

i. Special Note for all Candidates seeking reservation/relaxation benefits:

All those candidates seeking reservation/relaxation benefits available for EWS/SC/ST/OBC-NCL against reserved posts must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed

in the Rules. They should be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/notice and submit the same in the prescribed format when such certificates are sought by the Institute. Otherwise, their claim for SC/ST/OBC/EWS status shall not be entertained and their candidature /applications shall be considered under General (UR) category. The candidates appointed under PwBD/ESM quota shall be adjusted against the vacancy of respective category of SC/ST/OBC/EWS/ Unreserved (UR), as applicable.

4. How to apply :

- A. Eligible candidates are required to apply online only through our website <http://www.cbri.res.in>. The candidates are not required to submit hard copy/printout of online application to CSIR-CBRI either by post or by hand or any other document. They are advised to keep with them a print out of the online application along with documents for reference and verification at later stage.
- B. If the candidate does not have a valid email ID, he/she should create a new valid email ID before applying online.
- C. Online Application shall be available on our website <http://www.cbri.res.in> during 19.03.2025 upto 5:30 PM.
- D. Last date for online submission of application form is 15.04.2025 up to 5:30 PM.
- E. Before applying online, the candidates are advised to read carefully the instructions for online application.
- F. Candidates applying for more than one post must submit separate online application form for each post along with separate application fee.
- G. The non-refundable fee for General/OBC/EWS/CSIR regular employee candidates is Rs. 500/- (Rupees Five Hundred Only). The fee is to be deposited online through State Bank of India "Collect" only. The transaction number generated after successful payment of fee is required to be mentioned in the online application. The candidates are advised to download the E-receipt and preserve it. Steps for online fee payment are given in online application form instructions on CSIR-CBRI website. The candidates belonging to category SC/ST/PwBD/Women/ESM are exempted from submission of application fee.
- H. In case of universities/Institutes awarding CGPA/SGPA/OGPA grades etc., the candidates are requested to convert the same into percentage based on the formula as per their university/institute rules.
- I. Successful online application is indicated by the page displayed after clicking Submit Button indicating the generated "APPLICATION FORM NUMBER". Please note down the same carefully and pre-serve it. There is no provision to re-print the Application.
- J. Application once made shall not be allowed to be withdrawn and fee once paid shall not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- K. Interested candidates are advised to apply in time to avoid last minute rush. The last date shall not be extended on the grounds of online technical issues/problems.
- L. Applications from employees of government Departments/ Autonomous bodies Sector undertakings shall be considered only if forwarded through proper channel or if an NOC is uploaded at the time of applying online otherwise the application will be treated as incomplete hence, will be rejected summarily. In case of proper channel application/NOC, the following may be noted:-
 - (i) It should be certified by the employer that the applicant, if selected, shall be relieved within one month of the receipt of the appointment orders.
 - ii) Vigilance clearance should also be recorded.
- M. Incomplete applications [i.e. without filling up all the necessary relevant information or without photograph/signature/applicable testimonial/application fee details which are required to be uploaded/provided] shall be entire and shall be summarily rejected.
- N. No withdrawal/modification/cancellation shall be permissible after successful submission of the online application form.
- O. All the candidates must ensure that they fulfill all the requisite eligibility conditions in terms of age, qualifications, experience, caste/reserved category status duly certified by the competent authority, on their prescribed certificates, failing which the candidature would be treated as cancelled.

Any information given wrongly by the candidates as verified at subsequent date would render them liable for forfeiture of their candidature notwithstanding any legal action for furnishing wrong information/documents.

- P. Further, providing false or wrong information in the application form would be a violation of the application process.

7. Following documents, in a single PDF file with maximum file size of 5 MB, must be uploaded at the time of online application failing which the application shall be summarily rejected:

- a) Date of Birth Certificate.
- b) Educational qualification certificates [10th, 12th, ITI, National or State Trade Certificate, Diploma, Graduation, Post Graduation, PhD (as applicable) including conversion formula from CGPA to percentage).
- c) (i) Experience certificates, if any.
(ii) NOC from the present employer, in case of working in Government Departments/ Autonomous Bodies and Public Sector Undertakings on regular basis.
(iii) Patent/publications documents (only relevant page) in support of information given in the application form, if applicable.
- d) (i) Caste Certificate, if applicable (in case of SC/ST/OBC/EWS candidates). In case of OBC(NCL), Caste Certificate in the prescribed format (Central Govt.) issued during current financial year by the Competent Authority should be uploaded.
(ii) Disability Certificate in case of PwBD candidates.
(iii) Income and Asset Certificate in the prescribed format issued by the Competent Authority (in case of candidates under EWS category).
(iv) Discharge Book/Certificate/PPO in case of ESM.
(v) Certificate relating to Widow/Divorced Woman/Woman Judicially Separated from Husband (if applicable).
- e) Any other relevant document.

Note: In case of discrepancies between the English version of this Advertisement and its Hindi translation, the English version shall prevail.

**NO INTERIM ENQUIRY OR CORRESPONDENCE SHALL BE ENTERTAINED.
PLEASE VISIT OUR WEBSITE REGULARLY FOR FURTHER INFORMATION/**

**Controller of Administration
CSIR-CBRI, Roorkee**

