



5 DECADES OF UNEARTHING ENERGY



भारत कोकिंग कोल लिमिटेड

(कोल इंडिया लिमिटेड की एक अनुसंगी कंपनी)

BHARAT COKING COAL LIMITED

(A Subsidiary of Coal India Limited)

(एक मिनीरत्ना कंपनी/A Mini Ratna Company)

(भारत सरकार का उपक्रम/A Government of India Undertaking)

कर्मचारी स्थापना विभाग

N.E.E. DEPARTMENT

Ref No-BCCL/PA-V/Departmental Selection/Quality Control/2025/2150-2153

Date - 11.02.2025

INTERNAL NOTIFICATION

Applications are invited from the departmental candidates, possessing Minimum qualification, required for selection to the under mentioned post, to fulfill the vacancy as per MPB 2024-25:

Post/Minimum Qualification:

Sl.No.	Post & Grade	Minimum Qualification
1.	Jr. Chemist Tech Gr D	a) Graduate in Science with Chemistry. b) Any permanent employee of the company with one year service.
2	Jr. Technical Inspector Tech Gr D	a) Graduate in Science with Chemistry. b) Any permanent employee of the company with one year service.

Terms and Conditions:

1. The admissibility of application of a candidate shall be subject to the following conditions:-
 - a) Only permanent employees who have fulfilled the minimum prescribed qualification as mentioned against the post, as on 30.09.2024 may apply.
 - b) Trainees are not eligible to apply.
 - c) If a candidate in a higher post/grade applies for a notified post he has to submit an undertaking that if selected, he is ready to accept lower post/grade and will not raise any dispute on this issue. However his basic pay will be protected on selection.
 - d) Candidate must have minimum " GOOD" CR rating for the completed year of service and in case of candidates who have completed more than 03 years of service, then CR rating for last 03 years will be required.
 - e) Applications from employees belonging to shortage category posts will not be considered.

- f) Vigilance / Departmental Clearance of the candidate shall be "Clear".
2. The selection of candidate shall be subject to the vacancy as per the Approved Manpower Budget of BCCL for the year 2024-25.
 3. The selection of a candidate shall be based on the relative performance of the candidate in the selection test to be conducted for assessment of suitability of candidates. The question paper shall comprise of 100 multiple choice questions of 01 mark each (Total 100 marks). The written examination shall be of 120 minutes duration and in two parts. Part-I shall be for General Knowledge and General Awareness for 40 marks and Part-II shall be for Professional Aptitude Test for 60 marks.
 4. There will be no negative marking for wrong answers.
 5. For General candidates the pass marks will be 40 out of 100 marks and for SC/ST candidates pass marks will be 35 out of 100 marks.
 6. If the Question or the Answer choice given in the written examination is found wrong, marks for that particular question will be awarded to all the appearing candidates.
 7. On the basis of marks obtained in the written test a panel will be prepared:
 - a) In case two or more candidates secure equal marks in written test, the candidate who secures more marks in professional aptitude test will be kept above in the panel.
 - b) Even then if the tie persists, the date of appointment will be taken into consideration for determining the seniority of the candidate.
 - c) Even after considering the date of appointment the tie persists, the DOB of the candidate shall be taken into consideration for determining the final seniority and the candidate senior in age will be kept above in the panel.
 8. Final Merit list will be drawn from the panel as per vacancy position, norms, Cadre Scheme, Vigilance clearance etc. and the name of eligible candidates will be recommended as per the merit list.
 9. Educational/Technical certificates of the candidates will be sent to the concerned authorities for verification.

10. Reservation quota for SC, ST and PwD candidates shall be considered as per govt. norms.
11. The language of the written test shall be bilingual.
12. Candidate shall note that at any stage of selection or later, if he/she is found indulging in any misconduct, the candidature will be summarily rejected and disciplinary action will be initiated as per the Certified Standing Orders.
13. Director (Personnel), BCCL reserves the right to modify/ alter/ restrict/ cancel the selection process, at his discretion without assigning any reasons whatsoever. The decision of Director (Personnel), BCCL shall be final.
14. Selected candidates could be posted in any Area/Unit/HQ Establishment of BCCL.
15. Candidates are required to bring the Identity card bearing the photograph of the candidate, issued by the company for appearing in the written test.
16. Candidates who reach at the examination Centre more than 30 minutes after the start time, will not be allowed to appear for the examination.
17. Any amendment/modification relating to this internal notification will be notified on BCCL website only. Candidates are advised to check the BCCL website regularly.
18. In case of any doubt, English Version of Internal Notification will be treated as final and valid.

How to Apply:

1. Eligible candidates are advised to apply in the prescribed application for selection to the post. The application format may be downloaded from BCCL website i.e www.bcclweb.in----->infobank----->careers in bccl.
2. Candidates are advised to go through the terms and conditions of the notification carefully, assessing his/her eligibility in accordance with the qualification, caste, other norms etc.

3. Please attach self-attested copies of all relevant documents from the following list :

- a) Educational/Technical qualification certificates as required for the post.
- b) Valid Caste Certificate issued by the competent authority (if applicable).

4. Incomplete applications or applications received after the due date or without signature of the candidate/ without relevant documents/ not through proper channel will be rejected.

Important Dates

Start Date of Submission of Applications	12.02.2025
Last Date of receipt of Applications at Area/HQ unit.	19.02.2025
Last Date of receipt of Applications with all relevant documents at NEE Dept, BCCL, HQ	26.02.2025
Date of Written Examination.	Will be notified on BCCL website

Encl: Application Proforma

17/02/2025
Dy.GM(P/NEE)

Copy to (through E-mail)

1. All Area GMs, BCCL
2. All GMs/HoDs, BCCL HQ
3. GM(System)- For uploading the notification on BCCL website please.
4. GM, Washery Division
5. CMO(I/C),CHD, KNH, RHB
6. All APM, BCCL- For wider circulation. Further the details furnished by the employee in his/her application must be verified from his/her Service Records and certified by the concerned Personnel Executive.
7. APMs/AMOs- All Area, BCCL
8. Manager(P)/NEE
9. I/C Sinidih workshop, CWEB, Ekra Central Store, Golakdih workshop, BTA Notice Board- HQ/ Concerned File.

UNDERTAKING

Sub: Acceptance of lower post/grade on departmental selection
Ref: Notification dt-

I, _____ (name), _____ (Pers. No), _____
Designation/grade/category, posted at _____ (Place of posting) have
applied for the post of _____ (designation/grade). If I am selected to the said
lower post/grade, I will accept it and will not raise any dispute on this issue in
any form.

Signature

Date-