



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002

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(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,  
Government of India)

## Advertisement for Project Personnel Recruitment

Advt. No. WII/ADVT. 2/RP-CELL/January, 2025

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics, and advisory services. The Institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **multiple contractual positions under the Project Great Indian Bustard (National Conservation Action Plan for Great Indian Bustard and Lesser Florican)**.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed ***By-post*** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the



same must reach the Institute latest by **1700hrs on 26 January, 2025**. The applicants are also advised to fill the online application form followed by the link **<https://tinyurl.com/wii-onlineform>** or scan QR Code to minimize any kind of data entry error. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

|                             |                                                                                                                                              |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Project Sl. No.             | 1                                                                                                                                            |
| Title of the Project        | Project Great Indian Bustard                                                                                                                 |
| Position                    | Project Scientist III                                                                                                                        |
| No. of Position(s)          | One (01)                                                                                                                                     |
| Monthly Emoluments          | ₹78,000 + 20% HRA + 20% NPA                                                                                                                  |
| Age Limit                   | 40 years                                                                                                                                     |
| Duration                    | 1 year (annual renewal based on performance & fund availability up to 5 years)                                                               |
| Essential Qualification(s): | 1. BVSc + Masters / MVSc or PhD from a recognized University<br>2. Seven years of relevant experience (including dissertation / internships) |
| Desirable Qualification(s)  | Experience of >4 years in bustard conservation breeding, husbandry & field veterinary aspects                                                |
| Description of Work         | Conservation breeding of bustards in Rajasthan and other sites                                                                               |
| Project Sl. No.             | 2                                                                                                                                            |
| Title of the Project        | Project Great Indian Bustard                                                                                                                 |
| Position                    | Jr. Veterinary Consultants                                                                                                                   |
| No. of Position(s)          | Three (03)                                                                                                                                   |
| Monthly Emoluments          | ₹70,000 + NPA (for clinical positions)                                                                                                       |
| Age Limit                   | 35 years                                                                                                                                     |
| Duration                    | 1 year (annual renewal based on performance & fund availability up to 5 years)                                                               |

|                             |                                                                                                                                                                                                                                                                                                                                                        |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Essential Qualification(s): | 1. BVSC or MVSc<br>2. Three years of relevant experience (including dissertations / internships)                                                                                                                                                                                                                                                       |
| Desirable Qualification(s)  | Experience of >1 year in bustard conservation breeding / husbandry and vetcare                                                                                                                                                                                                                                                                         |
| Description of Work         | Conservation breeding of bustards in Rajasthan and other sites                                                                                                                                                                                                                                                                                         |
| Project Sl. No.             | 3                                                                                                                                                                                                                                                                                                                                                      |
| Title of the Project        | Project Great Indian Bustard                                                                                                                                                                                                                                                                                                                           |
| Position                    | Principal Project Associate                                                                                                                                                                                                                                                                                                                            |
| No. of Position(s)          | Two (02)                                                                                                                                                                                                                                                                                                                                               |
| Monthly Emoluments          | ₹49,000 + HRA                                                                                                                                                                                                                                                                                                                                          |
| Age Limit                   | 40 years                                                                                                                                                                                                                                                                                                                                               |
| Duration                    | 1 year (annual renewal based on performance & fund availability up to 5 years)                                                                                                                                                                                                                                                                         |
| Essential Qualification(s): | 1. Masters' Degree in Natural Sciences (Wildlife Science/Zoology/Ecology/ Environmental Sciences/Geoinformatics) from a recognized University<br>2. Eight years of relevant experience in Academic Institution/Research organization or Scientific activities in any organization.<br><br><b>OR</b><br>1. PhD in Science with above subject discipline |
| Desirable Qualification(s)  | Experience of >3 years in bustard research, conservation and Thar landscape. Candidate should have publications in peer-reviewed journal(s)                                                                                                                                                                                                            |
| Description of Work         | Coordination of Project field activities, data collection, analysis, and report writing in Rajasthan & other sites                                                                                                                                                                                                                                     |
| Project Sl. No.             | 4                                                                                                                                                                                                                                                                                                                                                      |
| Title of the Project        | Project Great Indian Bustard                                                                                                                                                                                                                                                                                                                           |
| Position                    | Senior Project Associate                                                                                                                                                                                                                                                                                                                               |
| No. of Position(s)          | Ten (10)                                                                                                                                                                                                                                                                                                                                               |
| Monthly Emoluments          | ₹42,000 + HRA                                                                                                                                                                                                                                                                                                                                          |
| Age Limit                   | 40 years                                                                                                                                                                                                                                                                                                                                               |
| Duration                    | 1 year (annual renewal based on performance & fund availability up to 5 years)                                                                                                                                                                                                                                                                         |
| Essential Qualification(s): | 1. Masters' Degree in Natural Sciences (Wildlife Science/Zoology/Ecology/ Environmental Sciences/Geoinformatics) from a recognized University<br>2. Four years of relevant experience in Academic Institution/Research organization or Scientific activities in any organization.<br><br><b>OR</b><br>1. PhD in Science with above subject discipline  |
| Desirable Qualification(s)  | Knowledge of bustard conservation breeding & husbandry and/or in-situ research, outreach & conservation<br>Experience in subject-related work desirable (>2 years of experience in bustard research and conservation).                                                                                                                                 |
| Description of Work         | Conservation breeding of bustard(s) OR field data collection and coordination of conservation activities and/or implementation in Rajasthan & other sites                                                                                                                                                                                              |

|                             |                                                                                                                                                                                                                                                                                                                                                                      |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Project Sl. No.             | 5                                                                                                                                                                                                                                                                                                                                                                    |
| Title of the Project        | Project Great Indian Bustard                                                                                                                                                                                                                                                                                                                                         |
| Position                    | Project Associate I                                                                                                                                                                                                                                                                                                                                                  |
| No. of Position(s)          | Six (06)                                                                                                                                                                                                                                                                                                                                                             |
| Monthly Emoluments          | ₹31,000 + HRA                                                                                                                                                                                                                                                                                                                                                        |
| Age Limit                   | 35 years                                                                                                                                                                                                                                                                                                                                                             |
| Duration                    | 1 year (annual renewal based on performance & fund availability up to 5 years)                                                                                                                                                                                                                                                                                       |
| Essential Qualification(s): | Master's Degree in Natural or Agricultural Sciences/ MVSc or Bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent                                                                                                                                                                                                   |
| Desirable Qualification(s)  | Experience of >1 year in bustard conservation breeding / husbandry / field research / conservation / outreach                                                                                                                                                                                                                                                        |
| Description of Work         | Field research OR community engagement OR conservation breeding of bustards in Rajasthan & other sites                                                                                                                                                                                                                                                               |
| Project Sl. No.             | 6                                                                                                                                                                                                                                                                                                                                                                    |
| Title of the Project        | Project Great Indian Bustard                                                                                                                                                                                                                                                                                                                                         |
| Position                    | Project Associate II                                                                                                                                                                                                                                                                                                                                                 |
| No. of Position(s)          | Two (02)                                                                                                                                                                                                                                                                                                                                                             |
| Monthly Emoluments          | ₹35,000 + HRA                                                                                                                                                                                                                                                                                                                                                        |
| Age Limit                   | 35 years                                                                                                                                                                                                                                                                                                                                                             |
| Duration                    | 1 year (annual renewal based on performance & fund availability up to 5 years)                                                                                                                                                                                                                                                                                       |
| Essential Qualification(s): | (i) Master's Degree in Natural or Agricultural Sciences/ MVSc or Bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent;<br><b>AND</b><br>(ii) 2 years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organizations and Scientific activities and services |
| Desirable Qualification(s)  | Experience of >1 year in bustard conservation breeding / husbandry / field research / conservation / outreach                                                                                                                                                                                                                                                        |
| Description of Work         | Field research OR community engagement OR conservation breeding of bustards in Rajasthan & other sites                                                                                                                                                                                                                                                               |
| Project Sl. No.             | 7                                                                                                                                                                                                                                                                                                                                                                    |
| Title of the Project        | Project Great Indian Bustard                                                                                                                                                                                                                                                                                                                                         |
| Position                    | Field Worker                                                                                                                                                                                                                                                                                                                                                         |
| No. of Position(s)          | Three (03)                                                                                                                                                                                                                                                                                                                                                           |
| Monthly Emoluments          | ₹18,000 + HRA                                                                                                                                                                                                                                                                                                                                                        |
| Age Limit                   | 35 years                                                                                                                                                                                                                                                                                                                                                             |
| Duration                    | 1 year (annual renewal based on performance & fund availability up to 5 years)                                                                                                                                                                                                                                                                                       |
| Essential Qualification(s): | Graduate degree in any discipline                                                                                                                                                                                                                                                                                                                                    |
| Desirable Qualification(s)  | Experience in bustard husbandry / field research / conservation / outreach                                                                                                                                                                                                                                                                                           |
| Description of Work         | Field research & community engagement OR bustard conservation breeding OR laboratory works in Rajasthan & other sites                                                                                                                                                                                                                                                |

|                             |                                                                                                                       |
|-----------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Project Sl. No.             | 8                                                                                                                     |
| Title of the Project        | Project Great Indian Bustard                                                                                          |
| Position                    | Project Assistant                                                                                                     |
| No. of Position(s)          | Three (03)                                                                                                            |
| Monthly Emoluments          | ₹20,000 + HRA (PA)                                                                                                    |
| Age Limit                   | 35 years                                                                                                              |
| Duration                    | 1 year (annual renewal based on performance & fund availability up to 5 years)                                        |
| Essential Qualification(s): | B.Sc./ 3 years Diploma in Engineering & Technology                                                                    |
| Desirable Qualification(s)  | Experience in bustard husbandry / field research / conservation / outreach                                            |
| Description of Work         | Field research & community engagement OR bustard conservation breeding OR laboratory works in Rajasthan & other sites |

### **GENERAL TERMS & CONDITIONS**

1. **Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per marksheets of the education board/university.**

2. Applications (application without age proof, without proof for Education Qualification, without proof for research experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure– I** are liable to be rejected.

3. Duly filled-in Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed **only to The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248001 (Uttarakhand)** and, the same must reach the Institute latest by **1700 hrs on 26 January, 2024.**

4. An Application Fee of **Rs. 500/-** (Rupees Five Hundred only) for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, category candidate(s) belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and, the same shall be payable through **Online/ Electronic Mode** to the following Bank Account:

**Account Name: RRP Cell Revolving**

**Name of the Bank: Union Bank of India**

**Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001**

**Account No.: 518502010059776**

**IFSC Code: UBIN0551856**

5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application.

6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).

7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the applications for which supporting documents are not attached will be rejected by the screening committee.

8. The subject on centre top of the envelope carrying application, must clearly mention “**Application for Advt. No. WII/ADVT.2/RP–CELL/January, 2025 at WII**” and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.

9. Candidate(s) presently working/engaged with any WII’s project or research activity or Ph.D. scholars must ensure to attach a “**No Objection Certificate**” from their concerned PI/Nodal Officer, as the case may be.

10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor’s/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).

11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

**a) Field/ Lab / Project Assistant category**

| <b>% Marks in Bachelor’s Degree (As per EQ of the advertised post)</b> | <b>Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)</b> | <b>Total Marks</b> |
|------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| <b>25 Marks</b>                                                        | <b>25 Marks</b>                                                                                                                                                                                               | <b>50 Marks</b>    |

**b) Project Associate - I category**

| <b>% Marks in Bachelor’s Degree (As per EQ of the advertised post)</b> | <b>Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)</b> | <b>Total Marks</b> |
|------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| <b>25 Marks</b>                                                        | <b>25 Marks</b>                                                                                                                                                                                               | <b>50 Marks</b>    |

**c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories**

| <b>UGC/CSIR /ICAR NET with JRFship/WI I-NET Passed*</b> | <b>% Marks in Post Graduation (As per EQ of the advertised post)</b> | <b>Research/Work Experience</b> | <b>Publications in journal Conference, book chapter etc.</b> | <b>Total Marks</b> |
|---------------------------------------------------------|----------------------------------------------------------------------|---------------------------------|--------------------------------------------------------------|--------------------|
| <b>5 Marks</b>                                          | <b>25 Marks</b>                                                      | <b>10 Marks</b>                 | <b>10 Marks</b>                                              | <b>50 Marks</b>    |

12. A check-list of following self-attested documents shall be duly filled in the attached application form, viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.

13. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview.** The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.

14. Based on the above stated screening criteria, top five (5) short-listed candidates against each respective advertised project/position shall be called for interview(s).
15. A duly constituted Selection Committee will conduct the recruitment process.
16. All original documents/certificates must be produced at the time of joining for necessary verification.
17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D) dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
  - a. Scheduled Castes and Scheduled Tribes up to 5 years.
  - b. Other Backward Class (OBC) up to 3 years.
18. The positions advertised are purely temporary/contractual for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/approval of the Interview Committee shall be considered as final.
20. The Institute's rules and regulations govern the project's tenure.
21. **Canvassing in any form is liable to rejection of the candidature**
22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website [www.wii.gov.in/](http://www.wii.gov.in/)
23. After announcing the results, the candidate should join the project immediately.
24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

*- Registrar*  
*Wildlife Institute of India*

**APPLICATION FORM FOR ADVERTISE CONTRACTUAL POSITIONS AT  
WILDLIFE INSTITUTE OF INDIA, DEHRADUN**

**Advertisement No.** \_\_\_\_\_

**Project Sl. No.** \_\_\_\_\_

**Project Title:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**1. Personal Information:**

|           |                                                                               |                        |                                                                            |
|-----------|-------------------------------------------------------------------------------|------------------------|----------------------------------------------------------------------------|
| <b>a.</b> | Post Applied For                                                              |                        | <i>Recent passport<br/>size colour<br/>photograph of the<br/>candidate</i> |
| <b>b.</b> | Name of the Applicant                                                         |                        |                                                                            |
| <b>c.</b> | Current Designation                                                           |                        |                                                                            |
| <b>d.</b> | Category (SC/ST/OBC/ GEN)                                                     |                        |                                                                            |
| <b>e.</b> | Current Pay-Scale ( <i>if any</i> )                                           |                        |                                                                            |
| <b>f.</b> | Father's/Husband's Name                                                       |                        |                                                                            |
| <b>g.</b> | Date of Birth &<br>Present Age (as on last submission<br>date of application) |                        |                                                                            |
| <b>h.</b> | Contact<br>Details                                                            | Correspondence Address |                                                                            |
|           |                                                                               | E-mail                 |                                                                            |
|           |                                                                               | Mobile No.             |                                                                            |

## 2. Academic Achievements:

| Examination Passed | Year | University | Subject | Percentage of marks obtained |
|--------------------|------|------------|---------|------------------------------|
| Higher Secondary   |      |            |         |                              |
| Bachelors' Degree  |      |            |         |                              |
| Masters' Degree    |      |            |         |                              |

| Examination Passed      | Year | University | Subject | Awarded (Yes/ No) |
|-------------------------|------|------------|---------|-------------------|
| Doctoral Degree (Ph.D.) |      |            |         |                   |

*\* No Objection Certificate (NOC) from PI is mandatory and has to be submitted along with application, whose Doctoral Degree is not awarded. Failing to submit the same, application shall be liable to be rejected.*

## 3. Details of experience in relevant fields

*(Attach self-attested copies of experience letter/certificate):*

| Name of Institute/<br>Organization/ Department | Designation | Monthly<br>Emoluments | Period |    | Total duration<br>(year & |
|------------------------------------------------|-------------|-----------------------|--------|----|---------------------------|
|                                                |             |                       | From   | To |                           |
|                                                |             |                       |        |    |                           |
|                                                |             |                       |        |    |                           |
|                                                |             |                       |        |    |                           |

## 4. a) Details of Publications *(please attach separate sheet if needed):*

| Category                                                                             | Number |
|--------------------------------------------------------------------------------------|--------|
| (1) Peer-reviewed journal articles                                                   |        |
| (2) Publication Newsletter/ conference proceedings/<br>Books/ Book Chapters/ Manuals |        |



|                                 |  |
|---------------------------------|--|
| (3) Technical/ Research Reports |  |
| (4) Others                      |  |

**4. b) Details of Projects/work experience (please attach separate sheet if needed):**

| <b>S. No.</b> | <b>Projects</b> | <b>Nature of Duties (Roles and responsibilities held by applicant)</b> |
|---------------|-----------------|------------------------------------------------------------------------|
|               |                 |                                                                        |
|               |                 |                                                                        |
|               |                 |                                                                        |

5. Candidate passed UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*) should provide details.
6. Seminar/Symposium/Workshop/Conference attended. (Details may be given in a separate sheet).
8. Extracurricular activities. (Details may be given in a separate sheet).
9. Details of National Parks, Sanctuaries & Forest areas visited (if any).

**DECLARATION BY THE APPLICANT**

I hereby declare that the entries in this form and additional particulars (if any) furnished in connection with the application are correct and true to the best of my knowledge & belief and nothing has been concealed therein.

**(Signature of Applicant)**

**Place:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Check-list of the following documents/attachments is mandatory for applicant(s):**

Tick

1.  Copy of filled-in Application/ Processing Fee(s) deposited to apply for the advertised position(s) is **mandatory**.
2.  Recent passport size colour photograph of the candidate.
3.  Category Certificate (SC/ST/OBC/EWS (Non-General Category))
4.  Date of Birth Certificate
5.  Academic Achievements as per details below:
  - i.  Higher Secondary
  - ii.  Bachelors' Degree
  - iii.  Masters' Degree
  - iv.  Doctoral Degree (Ph.D.) – If desired for the advertised post(s)
6.  Documents related to work/research experience.
7.  Details & documents of publication(s).
8.  Documents related to passed UGC/CSIR/ICAR NET/GATE (JRFship/Assistant Professor)
9.  Documents pertaining to Seminar/Symposium/Workshop/Conference(s) attended.
10.  Documents related to Extracurricular activities
11.  No objection Certificate (NOC) from concerned PI/Nodal Officer